

Job Title: Landscape Foreman

Job Description:

The Landscape Foreman is responsible for the installation and management of landscape projects.

The Landscape Foreman is also responsible for crew management and coordination with the Landscape Director.

Responsibilities:

Supervise, direct and manage crews for maximum efficiency and quality of work. Lead by example. Provide on-the-job training of crew to maximize quality, efficiency and safety practices.

Ensure that all tools and equipment are properly maintained and on-site for maximum efficiency.

Reports for duty at the designated location and time each day, ready to work. Ensures timely arrival on the job site by all crew members.

Ensures all safety rules and company policies are followed by all crew members. Ensures all personal protective equipment is worn at times when equipment or job task specifies.

Communicate clearly with the Landscape Director, Architect and clients as needed to ensure a smooth, efficient and quality product.

Communicates production goals with crew members to ensure installation meets contract specifications.

Keeps trucks and tools neat, clean and in good working order by enlisting the help of all crew members to assist in this task.

As needed, performs pre-install visits to the job site with the Landscape Director and/or Architect to aid and assist with their design and estimating process

Maintains a clean and safe job site at all times.

Requirements:

Valid driver's license and safe driving record.

Ability to read drawings and plans.

Excellent organizational, leadership, and time management skills.

Ability to communicate and report effectively.

Problem-solving abilities.

Good physical condition, manual dexterity and stamina.

Able to bend, kneel, walk, stand, crouch for long periods of time during the workday.

Able to lift 60-80 pounds repeatedly throughout the workday.

Able to work in all outdoor conditions: heat, cold, humidity, rain, dust, mud, etc.

Positive outlook, 'can do' attitude and a team player.

Flexible work hours, scheduled weekly, Monday – Friday, and generally between the hours of 7:00 am and 5:00 pm. Weekends or overtime on an as-needed basis.

Compensation & Benefits:

\$30-\$33/hr based on experience

401K

Performance Bonuses

Profit Sharing